

Enforce workplace laws, protect workers' rights as an LCO Investigator.

Did you know you can build a rewarding career enforcing labor laws and protecting workers' rights in your community?

Your work stops wage theft

As an LCO investigator, you will work with employers and workers to resolve claims for unpaid wages. Your investigations will help workers get paid the money they are owed and educate employers on how to follow the law.

Who are LCO Investigators

LCO team members represent the communities they serve and value working with integrity.

Our team includes:

- o Deputy Labor Commissioners investigating allegations of wage violations,
- o Hearing Officers facilitating fact finding and dialogue between workers and employers to resolve cases, and
- o Entry-level Industrial Relations Representatives researching and preparing wage claims, engaging employers to resolve cases and educating the public on rights and processes.

A day in the life of an LCO Investigator

As an LCO investigator, you work in one of 17 offices around California to resolve wage theft issues for workers and employers in many different industries.

You will investigate wage claims, gather facts to apply labor laws, and facilitate conversations with workers and employers to settle cases and get workers paid the money they are owed.

If workers and employers do not find resolution through the settlement process, the case moves to a hearing held by a Hearing Officer. Hearing Officers continue to build on the dialogue between the worker and employer, hold hearings and make determinations on cases.

As an LCO team member, you will receive career development resources, mentorship and opportunities to participate in community events.

Candidates who speak languages other than English are highly encouraged to apply.



A Deputy Labor Commissioner said:
"I serve a vital role helping people and improving working conditions in California. It is fulfilling to have a career focused on assisting workers who experience wage theft and showing employers how to follow the law."

A Career with purpose and great benefits

Working at the Labor Commissioner's Office means you are building a career in public service with the State of California. You can access excellent employment benefits including paid time off, retirement options and health care coverage for you and your family.

Highlights:

- Competitive compensation and benefits
- Hybrid work in the office and at home
- Rewarding work improving wellbeing in your community

Ready to learn how to join the team?

Learn about the steps to apply on www.DIRcareers.com or by contacting a LCO recruiter at DIRJobs@dir.ca.gov.

Ask about these careers:

Classification	Monthly salary range
Industrial Relations Representative	\$4,012-\$6,213
Deputy Labor Commissioner I	\$5,973-\$7,643
Deputy Labor Commissioner II (Hearing Officer)	\$6,893-\$8,820
Deputy Labor Commissioner III	\$7,222 - \$9,906